



**ASIA LEADERSHIP
ROUNDTABLE**

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Educational Reform and Change in the Asia Pacific Region



Prof. Allan WALKER

The Hong Kong Institute of Education, Hong Kong

Email: adwalker@ied.edu.hk

Professor Allan is Joseph Lau Chair Professor of International Educational Leadership, Head of The Department of Education Policy and Leadership and Director of The Asia Pacific Centre for Leadership and Change at The Hong Kong Institute of Education. Allan has lived in Hong Kong since 1994.

Allan has experience as a teacher, school principal, university teacher and administrator, and consultant in a range of local and international settings. He has worked full time in universities in Australia, Singapore and Hong Kong. He has and conducted leader development courses and/or research in countries such as China, Taiwan, Norway, Finland, Vietnam, Malaysia, Netherlands, Philippines, Indonesia, Thailand, Canada, the US, UK, New Zealand and Australia.

Allan spends a lot of time working with teams of principals and middle leaders to develop, write and co-ordinate innovative programs designed purposefully around contextual sensitivity and energizing leader learning networks. He works with leaders across a wide spectrum, including aspiring, beginning and very experienced Hong Kong principals and middle leaders and principals in international schools.

Allan's research interests include principal preparation and leader learning, leader recruitment and selection, leadership of international schools, cultural influences on school leadership, leadership ethics and the principalship in and across Chinese societies. He has completed a number of large scale funded research projects. His work has been published in journals such as *Educational Administration Quarterly*, *Journal of Educational Administration*, *Educational Management, Administration and Leadership*, *Journal of Educational Policy*, *School Effectiveness and School Improvement*, *School Leadership and Policy*, *School Leadership and Management*, *The Australian Journal of Education* and *British Educational Research Journal*. He has written and edited a number of books, including *School Leadership and management: Adopting a cultural perspective* published by RoutledgeFalmer. He is presently working a book targeting middle leaders in schools entitle – *Leading Upstream*.

